

TeachVac Newsletter

September 2017

Our Monthly Newsletter for Schools

Welcome To The New TeachVac Newsletter

Welcome to the start of another school year. This newsletter will discuss two main issues; recruitment for any January vacancies in the secondary school sector and initial signs relating to numbers entering training this September and the possible implications for the 2018 recruitment round covering September 2018 and January 2019 vacancies. Before going into details about these two topics it is also worth noting that the DfE seems relaxed about the recruitment of overseas teachers post BREXIT and it seems likely the DfE does not see the ability of schools to recruit teachers becoming any easier in the immediate future.

So what are the prospects for secondary schools faced with a vacancy for January 2018 that in most cases will not have been planned. Based on the TeachVac data that relates recorded vacancies to trainee numbers across a recruitment cycle, we can divide key subjects into three groups; those where most schools should not encounter any recruitment problems; those where some schools will face problems and the number of schools facing challenges in recruitment will increase as the autumn term progresses and finally, those subjects where all schools are likely to face a recruitment problem.



Physical Education and Art are the two subjects where most schools should not face recruitment problems. At the other end of the scale are Business Studies, IT, Design and Technology; Geography, Religious Education and English. As most schools advertise for either Language or Science teachers it is more challenging to match vacancies with recruitment in these subjects, especially as training places for languages aren't differentiated by language at the national level. We expect Physics will remain a real challenge and recent DfE evidence shows this subject had a high dropout rate during the preparation year further reducing numbers available to schools. TeachVac is now monitoring demand for teachers of languages in more detail to ascertain where certain languages are the most popular.

Recruitment of teachers in History, Music and Mathematics will become more of a challenge as term progresses and there will be parts of the country where there are greater shortages than in other regions.

On the issue of recruitment into training and the implication for September 2018, one has to be pessimistic when looking at the trends for offers that have been made up to the start of August. Overall, the 2018 recruitment cycle for main scale classroom teachers is likely to be more challenging than the 2017 cycle even with the additional financial pressures schools are facing. It seems likely that the trends in teachers leaving state funded schools, especially after 3-5 years of service may more than counterbalance the financial pressures schools are experiencing.

TeachVac also tracks trends in middle and senior leadership and has a growing database of Primary vacancies that will allow more comprehensive reporting in 2018.

TeachVac remains a free service to schools located in England. If your schools isn't already registered for TeachVac, we encourage you to do so.

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What Is TeachVac?

TeachVac, www.teachvac.co.uk, is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

Three years ago, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

Our new service, [TeachSted](http://www.teachvac.co.uk/teachsted) is available to support schools undergoing an Ofsted inspection.

September 2017						
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October 2017						
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23	24	25	26	27	28	29

