

TeachVac Newsletter

September 2017

Our Monthly Newsletter for Teachers

Welcome To The New TeachVac Newsletter

“Teachers of Business Studies, Physics, Design and Technology are in most demand and Art and PE teachers may find that there are more candidates looking for jobs than there are vacancies”

Welcome to the start of another school year. TeachVac provides you with free access to many thousands of vacancies across all types of school in England every day. So whether you are a new entrant to the profession interested in knowing what the job scene is like in a specific area; a classroom teacher looking to change schools or for that first promotion; someone seeking a middle leadership or even a senior leadership and headteacher vacancy to apply for, TeachVac can cater for all your needs.

September is usually a busy month for vacancies as schools seek to adjust their timetables as a result of any staffing or curriculum changes experienced over the summer months. As ever the job market isn't uniform either geographically, or by subject. The secondary school labour market is still dominated by the drive towards study for the English Baccalaureate and this has pushed up demand for Geography teachers. Growth in retakes post-16 has kept demand for teachers of English and to a lesser extent, Mathematics, high, especially in parts of the country where there have been unfilled training places.

Teachers of Business Studies, Physics, Design and Technology are in most demand and Art and PE teachers may find that there are more candidates looking for jobs than there are vacancies. The good news for PE teachers with a sports science background is that they may be in demand to teach Science at Key Stage 3 and possibly even some Mathematics. History teachers always have the option to apply to teach Humanities as well as just History.

Over the next year schools will be facing two opposing challenges; funding pressures and increasing pupil numbers, especially at the lower end of the secondary school age range. These factors may lead to considerable churn as teachers seek to move schools away from those with significant financial issues towards those with a growing school population.

“TeachVac has already recorded its first vacancies for September 2018. However, we do not expect the bulk of such vacancies until January for Headships; February - April for promoted posts and March - May 2018 for classroom teachers”

Financial pressures may well result in fewer middle and leadership positions as schools seek to reduce their spending on both TLRs and assistant and deputy head positions. This may add to the churn factor as some teachers that might previously have been able to obtain a promotion in their current school may now have to look elsewhere for a new vacancy. These vacancies will be posted for free on TeachVac as they appear. We ask that when applying for any vacancy you mention you received notice of the vacancy through using TeachVac.

Trends in Headteacher recruitment suggest that many Primary schools with specific requirements of a new headteacher still struggle to recruit one. Currently, church schools, small Primary schools and very large schools are top of the list of schools facing challenges as measured by the number of times a school needs to re-advertise.

Even though this newsletter is being written in late August, TeachVac has already recorded its first vacancies for September 2018. However, we don't expect the bulk of such vacancies until January for Headships; February-April for promoted posts and March to May 2018 for classroom teachers. Before then, there is the small matter of ensuring schools can fill vacancies for January 2018!



Other Services

Do remember to ask your school whether they use TeachVac to save them money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](#).

Our new service, [TeachSted](#) is available to support schools undergoing an Ofsted inspection.

The Job Alert Service – How It Works

Visit www.teachvac.co.uk and register today, it's free.

TeachVac is open to all teachers looking for primary & secondary posts at any level including leadership.

You select a subject and a location. The service looks at school vacancies within your specified area and identifies any jobs that match. The system then sends you an email alert about the job so that you can decide whether to apply. After this it is between you and the school, TeachVac does not get involved. As we use advanced technology to drive TeachVac, jobs often appear with us before they appear elsewhere. In such cases, you may be one of the first to see these vacancies.

Schools are told how many trainees there are in the subject, and how many vacancies have been set against this pool so that they know how challenging recruitment may be in each subject.

To contact us with ideas for future newsletters and any stories about job hunting email newsletter@oxteachserv.com

This newsletter is distributed electronically by Oxford Teacher Services Ltd, Innovation Centre, St Cross Business Park, Newport, Isle of Wight, PO30 5WB.

Talk To Us



<https://www.facebook.com/TeachVac/>



<https://twitter.com/TeachVac>

You can chat with other trainee teachers and share experiences as well as question members of our team. We look forward to meeting you online!

September 2017

M	T	W	T	F	S	S
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October 2017

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